

# **ANNUAL REPORT 2009**

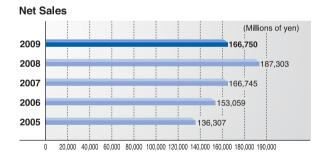


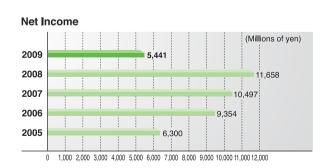
# **Consolidated Financial Highlights**

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES As of March 31, 2008 and 2009

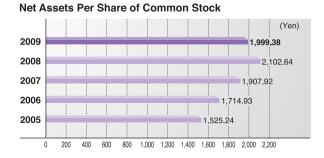
		ese yen lions)	U.S. dollars (thousands)	% Change	
	2008	2009	2009	2008/2009	
For the year:					
Net sales ·····	·····¥187,303	¥166,750	\$1,697,547	- 11.0 %	
Net income ·····	11,658	5,441	55,390	-53.3%	
At year-end:					
Total assets ······	·····¥158,147	¥136,907	\$1,393,739	-13.4%	
Net assets ·····	110,033	103,249	1,051,094	-6.2%	
Per share data:	Japan	ese yen	U.S. dollars		
Net income ·····	·····¥ 239.95	¥ 112.00	\$ 1.14	-53.3%	
Net assets ·····	2,102.64	1,999.38	20.35	-4.9%	
Cash dividends ·····	50.00	35.00	0.35	-30.0%	

Note: Dollar figures are translated, for convenience only, at the rate of ¥98.23 to U.S. \$1.00.









Note: Figure for FY 2005 in the chart above shows shareholders' equity per share of common stock.

# To Our Shareholders

## **Business Operations**

## **Review of Fiscal Year 2008**

As a result of the global economic slowdown sparked by the subprime mortgage crisis, there has been a drastic drop in the number of vehicles produced, and the EXEDY Group finds itself in an increasingly harsh business climate. Under these circumstances, we have been focusing on cost reduction and adjusting our operational framework in response to decreasing orders.

Accordingly in our review of fiscal year 2008, net sales fell to ¥166.7 billion (a decrease of 11.0% from the previous fiscal year), operating income dropped to ¥10.2 billion (a decrease of 48.3% from the previous fiscal year), ordinary income declined to ¥8.8 billion (a decrease of 55.0% from the previous fiscal year) and net income fell to ¥5.4 billion (a decrease of 53.3% from the previous fiscal year).

## **Outlook for Fiscal Year 2009**

The automotive industry is in the midst of a worldwide slump, and there is still no telling what the future may bring. The EXEDY Group expects the crisis to continue unabated in the coming fiscal year, with a possibility of further reduction in orders having a negative influence on our business results. As

of this writing, we have few, if any, signs indicating when the situation may improve.

Despite the severe business climate, we are making every effort to ensure profitability by thoroughly streamlining all business activities, particularly in the production sector.

As a consequence of the above factors, we forecast a net sales of ¥120.0 billion (a decrease of 28.0% from the previous fiscal year), an operating income of ¥1.2 billion (a decrease of 88.3% from the previous fiscal year), an ordinary income of ¥900 million (a decrease of 89.8% from the previous fiscal year), and a net income of ¥500 million (a decrease of 90.8% from the previous fiscal year).

July 2009

Millian

Haruo Shimizu President and Chief Executive Officer



# Locations of Plants, Sales Offices and Affiliated Companies

Throughout the EXEDY Group, we are carrying out "PIKA PIKA" workplace improvement activities to promote higher standards of safety, quality, and communication.











Ueno Division



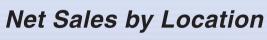




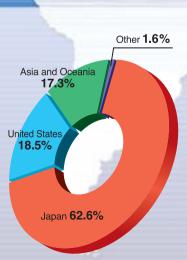








		Japane (milli	U.S. dollars (thousands)	
		2008	2009	2009
Japan ·····	· · · · · · · · · · · · · · · · · · ·	¥140,449	¥121,492	\$1,236,812
United States · · ·		34,654	31,071	316,309
Asia and Oceania		31,987	33,897	345,078
Other·····		2,907	2,659	27,069
Eliminations (inter-segme	nt net sales) • •	(22,694)	(22,369)	(227,721
Total		¥187,303	¥166,750	\$1,697,547
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التلاسات والمات



# Topics of the Year Technology com de Esp EXEDY multi-plate clutch for MotoGP had been in development since 2007. V.Rossi, FIAT YAMAHA team, supported by EXEDY

# Quality

**EXEDY** received the Daimler Supplier Award 2008 (Awarded March 12, 2009)



Dr. Dieter Zetsche (Chairman, Daimler AG) with Haruo Shimizu (President and CEO, EXEDY Corporation)

**EXEDY** received the DAIHATSU Special Quality Award for the ninth consecutive year (Awarded April 9, 2009)



in clutch development, won his first victory of MotoGP 2009 season, at 3rd round in Spain on May 3rd.

Out of 338 companies, 2 received the Special Quality Award

# **Consolidated Five-Year Summary**

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES Years ended March 31

			Japanese y (millions)			U.S. dollars (thousands)
	2005	2006	2007	2008	2009	2009
For the year:						
Net sales ·····	¥ 136,307	¥ 153,059	¥ 166,745	¥ 187,303	¥166,750	\$1,697,547
Net income ·····	6,300	9,354	10,497	11,658	5,441	55,390
At year-end:						
Total assets ·····	¥ 123,289	¥ 133,440	¥ 144,073	¥ 158,147	¥136,907	\$1,393,739
Current assets ·····	63,783	66,433	70,265	82,000	59,871	609,498
Property, plant and equipment	49,719	57,240	65,011	68,220	70,140	714,038
Current liabilities	27,647	30,667	32,932	37,207	24,115	245,495
Long-term debt ·····	2,687	2,726	2,727	2,966	2,627	26,743
Shareholders' equity	76,032	_	_	_	_	_
Shareholders' equity / Total assets	61.7%	—%	-%	—%	—%	—%
Net assets ·····	_	90,259	99,847	110,033	103,249	1,051,094
Net assets / Total assets ·····	-%	67.6%	64.3%	64.6%	70.9%	70.9%
Retained earnings	60,808	69,050	75,049	84,934	87,588	891,662
Per share data:				U.S. dollars		
Net income ·····	¥ 127.61	¥ 186.02	¥ 215.09	¥ 239.95	¥ 112.00	\$ 1.14
Net income – diluted ·····	127.59	_	_	_	_	_
Shareholders' equity	1,525.24	_	_	_	_	_
Net assets ······	_	1,714.93	1,907.92	2,102.64	1,999.38	20.35

Notes: 1. Dollar figures are translated, for convenience only, at the rate of ¥98.23 to U.S. \$1.00.

# **Financial Section**

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<sup>2.</sup> From fiscal year 2007, net assets were stated under "Accounting standard for presentation of net assets in the balance sheet (Accounting Standards Board of Japan Statement No.5 issued on December 9, 2005)" and "Implementation guidance for Accounting standard for presentation of net assets in the balance sheet (Accounting Standards of Japan Guidance No. 8 issued on December 9, 2005)". This standard applied retroactively to the net assets for fiscal year 2006.

# **Consolidated Balance Sheets**

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES As of March 31, 2008 and 2009

	Japanes (millio		U.S. dollars (thousands)
ASSETS	2008	2009	2009
Current Assets:			
Cash and cash equivalents [Note 1(p)]	¥ 22,422	¥ 16,335	\$ 166,293
Time deposits ·····	727	68	692
Notes and accounts receivable (Notes 3 & 4) -			
Trade ·····	37,660	23,369	237,901
Non-consolidated subsidiaries and affiliates	183	463	4,714
Allowance for doubtful accounts	(204)	(104)	(1,059)
Inventories (Note 2) ·····	15,937	13,665	139,112
Deferred tax assets (Note 13)	2,723	2,017	20,533
Short-term loans ·····	697	644	6,556
Other current assets	1,855	3,414	34,756
Total current assets	82,000	59,871	609,498
Property, Plant and Equipment (Note 3):			
Land ·····	7,698	8,009	81,533
Buildings and structures	36,590	39,338	400,468
Machinery and vehicles	100,726	99,220	1,010,078
Tools and furniture	33,688	33,960	345,719
Construction in progress ······	6,805	8,956	91,174
	185,507	189,483	1,928,972
Less-accumulated depreciation	(117,287)	(119,343)	(1,214,934)
Total property, plant and equipment	68,220	70,140	714,038
Investments and Other Assets:			
Investments in securities (Note 10)	1,477	804	8,185
Investments in and loans to			
non-consolidated subsidiaries and affiliates	752	688	7,004
Long-term loans	151	140	1,425
Deferred tax assets (Note 13)	3,105	2,744	27,934
Other assets ·····	2,442	2,520	25,655
Total investments and other assets	7,927	6,896	70,203
	¥158,147	¥136,907	\$1,393,739

The accompanying notes to the consolidated financial statements are an integral part of these statements.

		ese yen ions)	U.S. dollars (thousands)
LIABILITIES AND NET ASSETS	2008	2009	2009
Current Liabilities:			
Short-term borrowings including			
current portion of long-term debt (Notes 3 & 18)	¥ 5,713	¥ 4,483	\$ 45,638
Notes and accounts payable -			
Trade ·····	18,614	11,289	114,924
Construction ·····	1,719	2,214	22,539
Non-consolidated subsidiaries and affiliates	34	25	255
Accrued expenses ·····	6,426	5,166	52,591
Accrued income taxes ······	3,878	464	4,724
Other current liabilities ·····	823	474	4,824
Total current liabilities ·····	37,207	24,115	245,495
Long-term Liabilities:			
Long-term debt (Notes 3 & 18) ······	2,966	2,627	26,743
Deferred tax liabilities (Note 13)	1,521	561	5,711
Employees' severance and retirement benefits (Note 12)	5,719	5,561	56,612
Retirement benefits for directors and corporate auditors	458	549	5,589
Other long-term liabilities	243	245	2,495
Total long-term liabilities	10,907	9,543	97,150
Contingent Liabilities			
Net Assets			
Shareholders' Equity (Note 14):			
Common stock			
Authorized–168,000 thousand shares in 2008 and 2009			
Issued–48,594 thousand shares in 2008 and 2009	8,284	8,284	84,333
Capital surplus	7,541	7,541	76,769
Retained earnings	84,934	87,588	891,662
Treasury stock	(2.2)	(22)	(2.27)
10 thousand shares in 2008 and 12 thousand shares in 2009 ·····	(36)	(38)	(387)
Total shareholders' equity	100,723	103,375	1,052,377
Valuation and Translation Adjustments:	400	40-	4.000
Net unrealized holding gains on other securities	436	127	1,293
Foreign currency translation adjustments [Note 1(c)]	995	(6,368)	(64,828)
Total valuation and translation adjustments	1,431_	(6,241)	(63,535)
	7 070	6,115	62,252
Minority Interests	7,879		
Minority Interests  Total net assets	110,033	103,249	1,051,094

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# **Consolidated Statements of Income**

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES Years ended March 31, 2008 and 2009

	Japanese yen (millions)		U.S. dollars (thousands)
	2008	2009	2009
Net Sales ····	¥187,303	¥166,750	\$1,697,547
Cost of Sales	144,216	134,732	1,371,598
Gross profit	43,087	32,018	325,949
Selling, General and Administrative Expenses (Note 5)	23,306	21,801	221,938
Operating income	19,781	10,217	104,011
Other (Income) Expenses:			
Interest and dividend income	(211)	(200)	(2,036)
Interest expense ·····	274	295	3,003
Losses on sale or disposal of property,			•
plant and equipment	286	700	7,126
Equity in gains of non-consolidated subsidiaries and affiliates ····	(108)	1	10
Foreign exchange (gains) losses, net ·····	240	973	9,905
Gains on reversal of allowance for doubtful accounts	(216)	_	´ <b>–</b>
Gains on reversal of reserve for warranty	(560)	_	_
Losses on devaluation of investment securities		174	1,771
Impairment losses on property, plant and equipment (Note 6)	98	137	1,395
Other, net ······	(279)	(357)	(3,634)
·	(476)	1,723	17,540
Income before income taxes and minority interests	20,257	8,494	86,471
Income Taxes (Note 13)			
Current	6,742	2,445	24,891
Deferred ·····	785	37	377
Minority Interests in Net Income of Consolidated Subsidiaries	1,072	571	5,813
Net Income	¥ 11,658	¥ 5,441	\$ 55,390
D. O D (N 47)	Japane	ese yen	U.S. dollars
Per Share Data (Note 17):			Φ 445
Net income	¥ 239.95	¥ 112.00	\$ 1.14
Net income—diluted ·····		-	_
Cash dividends ·····	50.00	35.00	0.35

# **Consolidated Statements of Changes in Net Assets**

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES Years ended March 31, 2008 and 2009

						ese yen ions)			
	Number of issued shares		Sha	reholders' equ	uity			nd translation tments	
	(thousands)	Common stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity	Net unrealized holding gains on other securities	Foreign currency translation adjustments	Minority interests
Balance as of March 31, 2007 ·····	48,594	¥8,284	¥7,541	¥75,049	¥(26)	) ¥ 90,848	¥698	¥ 1,153	¥7,148
Net income ·····				11,658		11,658			
Purchase of treasury stock ·····	_	_	_	_	(10)	) (10)	_	_	_
Cash dividends paid ·····	_	_	_	(1,773)	_	(1,773)	_	_	_
Other, net ·····	_	_	_	_	_	_	(262)	(158)	731
Balance as of March 31, 2008	48,594	¥8,284	¥7,541	¥84,934	¥(36)	¥100,723	¥436	¥ 995	¥7,879
applied to foreign subsidiaries	_	_	_	31	_	31	_	_	_
Net income ·····	_	_	_	5,441	_	5,441	_	_	_
Purchase of treasury stock ·····	_	_	_	_	(2)	) (2)	_	_	_
Cash dividends paid ·····	_	_	_	(2,818)	_	(2,818)	_	_	_
Other, net ·····							(309)	(7,363)	(1,764)
Balance as of March 31, 2009 ·····	48,594	¥8,284	¥7,541	¥87,588	¥(38	) ¥103,375	¥127	¥(6,368)	¥6,115

				U.S. d (thous				
		Shareholders' equity					Valuation and translation adjustments	
	Common stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity	Net unrealized holding gains on other securities	Foreign currency translation adjustments	Minority interests
Balance as of March 31, 2008 ·····	\$84,333	\$76,769	\$864,644	\$(367)	\$1,025,379	\$4,439	\$ 10,129	\$80,210
Increase for unification of accounting policies								
applied to foreign subsidiaries	_	_	316	_	316	_	_	_
Net income ·····	_	_	55,390	_	55,390	_	_	_
Purchase of treasury stock ·····	_	_	_	(20)	(20)	_	_	_
Cash dividends paid ·····	_	_	(28,688)	_	(28,688)	_	_	_
Other, net ·····	_	_	_	_	_	(3,146)	(74,957)	(17,958)
Balance as of March 31, 2009 ·····	\$84,333	\$76,769	\$891,662	\$(387	\$1,052,377	\$1,293	\$(64,828)	\$62,252

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The accompanying notes to the consolidated financial statements are an integral part of these statements.

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## **Consolidated Statements of Cash Flows**

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES Years ended March 31, 2008 and 2009

	Japanese yen (millions)		U.S. dollars (thousands)
-	2008	2009	2009
Cash Flows from Operating Activities:			
Income before income taxes and minority interests	¥20,257	¥ 8,494	\$ 86,471
Adjustments for:			
Depreciation and amortization	10,863	12,312	125,338
Losses on sales or disposal of property, plant and equipment	286	680	6,923
Impairment losses on property, plant and equipment ······	98	137	1,395
Decrease in allowance for doubtful accounts	(155)	(79)	(804)
Decrease in employees' severance and retirement benefits	(626)	(157)	(1,598)
Interest and dividend income	(211)	(200)	(2,036)
Interest expense ·····	274	295	3,003
Increase in notes and accounts receivables ······	(2,457)	11,491	116,981
Decrease (increase) in inventories	(1,405)	(246)	(2,504)
Increase in notes and accounts payables	550	(3,696)	(37,626)
Other, net	218	(1,685)	(17,155)
Subtotal ·····	27,692	27,346	278,388
Interest and dividend income received ······	231	246	2,504
Interest paid ·····	(263)	(310)	(3,156)
Income taxes paid	(5,834)	(7,212)	(73,420)
Net cash provided by operating activities	21,826	20,070	204,316
not oddin provided by operating detivities			
Cash Flows from Investing Activities:			
Increase in time deposits ······	(216)	(48)	(489)
Decrease in time deposits ·····	214	700	7,126
Payments for purchases of property, plant and equipment	(13,619)	(21,418)	(218,039)
Proceeds from sale of property, plant and equipment	171	241	2,453
Payments for acquisitions of intangible assets	(206)	(519)	(5,284)
Payments for purchases of investment in securities	(285)	(12)	(122)
Payments for additional portions of consolidated subsidiaries	(228)	_	_
Payments for acquisitions of consolidated subsidiaries (Note 8)	(1)	_	_
Additions to loans receivable ·····	(54)	(45)	(458)
Collection of loans receivable ·····	114	53	540
Other, net ·····	2	(21)	(213)
Net cash used in investing activities	(14,108)	(21,069)	(214,486)
Cash Flows from Financing Activities:			
Increase (decrease) in short-term borrowings, net	1,026	(888)	(9,040)
Proceeds from long-term loans payable	561	1,926	19,607
Repayments of long-term loans payable	(460)	(1,045)	(10,638)
Payments for acquisitions of treasury stock	` ,		
Cash dividends paid	(10)	(2)	(20)
	(1,771)	(2,817)	(28,678)
Cash dividends paid to minority shareholders	(349)	(485)	(4,937)
Net cash used in financing activities	<u>71</u> (932)	(3,299)	(33,584)
Effect of Exchange Rate Changes on Cash and Cash Equivalents	(100)	(1,789)	(18,213)
Net Increase in Cash and Cash Equivalents	6,686	(6,087)	(61,967)
Cash and Cash Equivalents at Beginning of Year	15,736	22,422	228,260
Cash and Cash Equivalents at End of Year	¥22,422	¥16,335	\$166,293

The accompanying notes to the consolidated financial statements are an integral part of these statements.

## **Notes to Consolidated Financial Statements**

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES

## 1. Summary of Significant Accounting and Reporting Policies

## (a) Basis of presenting the consolidated financial statements

The accompanying consolidated financial statements of EXEDY Corporation ("the Company") and its consolidated subsidiaries have been prepared in accordance with the provisions set forth in the Financial Instruments and Exchange Law in Japan and its related accounting regulations, and in conformity with accounting principles generally accepted in Japan ("Japanese GAAP"), which are different in certain respects as to application and disclosure requirements from International Financial Reporting Standards.

The accounts of the Company's overseas subsidiaries are based on their accounting records maintained in conformity with generally accepted accounting principles prevailing in the respective countries of domicile. The accompanying consolidated financial statements have been restructured and translated into English from the consolidated financial statements of the Company prepared in accordance with Japanese GAAP and filed with the appropriate Local Finance Bureau of the Ministry of Finance as required by the Financial Instruments and Exchange Law in Japan. Certain supplementary information included in the statutory Japanese language consolidated financial statements, but not required for fair presentation, is not presented in the accompanying consolidated financial statements.

The translation of the Japanese yen amounts into U.S. dollar amounts is included solely for the convenience of readers outside Japan, using the prevailing exchange rate at March 31, 2009, which was ¥98.28 to U.S. \$1.00. The convenience translation should not be construed as representation that the Japanese yen amounts have been, could have been, or could in the future be, converted into U.S. dollars at this or any other rate of exchange.

## (b) Principles of consolidation

The accompanying consolidated financial statements include the accounts of the Company and significant companies over which the Company has power of control through majority voting rights or the existence of certain conditions evidencing control by the Company.

Investments in non-consolidated subsidiaries and affiliates over which the Company has the ability to exercise significant influence over operating and financial policies of the investees, are accounted for using the equity method.

In the elimination of investments in consolidated subsidiaries, the assets and liabilities of the subsidiaries, including the portion attributable to minority shareholders, are valued using the fair value at the time the Company acquired control of the respective subsidiary. Material intercompany balances, transactions and profits have been eliminated in consolidation.

## (c) Translation of foreign currencies

Monetary assets and liabilities denominated in foreign currency are translated into Japanese yen at current rates at each balance sheet date and the resulting translation gains or losses are charged to income for the current period.

The balance sheets of consolidated overseas subsidiaries are translated into Japanese yen at the year-end rates except for shareholders' equity accounts, which are translated at historical rates. Income statements of consolidated overseas subsidiaries are translated at the average rates during the year. Translation adjustments resulting from translating financial statements whose accounts are denominated in foreign currencies are not included in the determination of net income but are reported as "Foreign currency translation adjustments" in a component of net assets and minority interests.

#### (d) Securities

Securities consist principally of marketable and nonmarketable equity securities and interest-bearing securities.

Other securities with available fair market value are stated at fair market value. Net unrealized holding gains and losses on these securities are reported, net of applicable income taxes, as a separate component of net assets.

Realized gains and losses on the sale of such securities are computed using the moving average cost method.

Other securities with no available fair market value are stated at moving average cost, net of the amount considered uncollectible.

If the fair market value of other securities declines significantly, such securities are stated at fair market value and the difference between the fair market value and the carrying amount is recognized as a loss in the period of decline. If the net asset value of other securities, except for interest-bearing securities, with no available fair market value declines significantly, such securities should be written down to the net asset value by charging to income.

#### (e) Derivatives

All derivatives are stated at fair value.

#### (f) Inventories

Inventories possessed for selling except for supplies are mainly stated at the lower of cost (first-in, first-out) or net realizable value at March 31, 2009. Supplies are mainly stated at cost determined by the last purchase cost method.

## (Changes in accounting policies)

On July 5, 2006, the Accounting Standards Board of Japan issued "Accounting Standard for Measurement of Inventories)" (ASBJ Statement No.9). Prior to April 1, 2008, inventories of the Company and its domestic subsidiaries were stated at the lower cost (first-in, first-out) or market value. Effective April 1, 2008, the Company and its domestic subsidiaries adopted the new accounting standards for measurement of inventories and stated the inventories at the lower of cost or net realizable value at March 31, 2009. The effect on operating income, income before income taxes and minority interests, and net income as a result of applying the new accounting standard has been immaterial.

## (g) Property, plant and equipment

Maintenance and repairs including minor renewals and betterments are charged to income as incurred.

## (Additional information)

Effective from April 1, 2008, the Company and its domestic subsidiaries changed the estimated useful lives on depreciation of machinery based on the reassessment of the useful lives in light of the amendment in the Corporation Tax Code of Japan. The effect of this change was to decrease operating income by ¥416 million (\$4,235 thousand) and income before income taxes and minority interests by ¥416 million (\$4,235 thousand), respectively.

The effect of these changes on segment information is discussed in the relevant sections of this report.

## (h) Software

Software is amortized using the straight-line method over the useful life (3–5 years) of the software.

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#### (i) Leases

Finance leases, except for certain immaterial leases, are capitalized and depreciated over lease terms, as applicable. However, as permitted and discussed below, the Company and consolidated domestic subsidiaries account for finance leases commencing prior to April 1, 2008 which do not transfer ownership of the leased property to the lessee as operating lease with disclosure of certain "as if capitalized" information.

## (Changes in accounting policies)

On March 31, 2007, the Accounting Standards Board of Japan issued "Accounting standards for lease transactions" (ASBJ Statement No.13) and "Guidance on Accounting standard for lease transactions" (ASBJ Guidance No.16). Effective from the year ended March 31, 2009, the Company and its domestic subsidiaries adopted the new accounting standards for finance leases commencing after March 31, 2008 and capitalized assets used under such leases, except for certain immaterial or short-term finance leases, which are accounted for as operating leases. As permitted, finance leases which commenced prior to April 1, 2008 and have been accounted for as operating leases, continue to be accounted for as operating leases with disclosure of certain "as if capitalized" information. The effect on operating income, income before income taxes and minority interests, and net income as a result of applying the new accounting standard has been immaterial.

## (i) Income taxes

The Company and its consolidated subsidiaries recognize the tax effects of temporary differences between the carrying amounts of assets and liabilities for tax and financial reporting purposes.

The asset and liability approach is used to recognize deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes.

## (k) Allowance for doubtful accounts

The Company and its consolidated subsidiaries provide for doubtful accounts principally at an amount computed based on the historical bad debt ratio during a certain reference period plus the estimated uncollectible amount based on the analysis of individual accounts.

## (I) Employees' severance and retirement benefits

The Company and its consolidated subsidiaries provide for employees' severance and retirement benefits at the end of the fiscal year based on the estimated amounts of projected benefit obligation and the fair value of the plan assets at that date.

Actuarial differences are fully amortized in the year following the year in which the actuarial differences are recognized. Prior service costs are recognized in expenses in the year in which they are incurred.

## (m) Retirement benefits for directors and corporate auditors

The Company and its domestic consolidated subsidiaries have unfunded retirement allowance plans for directors and corporate auditors. The amounts required under the plans have been fully accrued.

#### (n) Accounting for consumption taxes

Consumption taxes in Japan are imposed at the flat rate of 5% on all domestic consumption of goods and services (with certain exemptions).

The consumption taxes withheld upon sale, and consumption taxes paid by the Companies on their purchases of goods and services are not included in the amounts of respective revenue and cost or expense items in the accompanying consolidated statements of income.

#### (o) Per share data

The computation of net income per share is based on the weighted average number of shares outstanding during each year, excluding the Company's treasury stock and based on net income attributing to ordinary shareholders, excluding bonuses to directors and corporate auditors, etc. The computation of net income—diluted per share assumes the full exercise of outstanding warrants and full conversion of convertible bonds at the beginning of the year (or at the time of issuance, if this is after the beginning of the year) with an applicable adjustment for related net-of-tax interest expense. The computation of net assets per share is based on the number of common stock shares outstanding at year-end, excluding the Company's treasury stock and based on net assets attributing to ordinary shareholders excluding minority interests. Cash dividends per share shown in the statements of income are the amounts applicable to the respective years.

## (p) Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits and short-term investments have maturities of three months or less when purchased, are easily convertible into cash and have few risks of fluctuation in value.

## (q) Reclassification

Certain comparative figures have been reclassified to conform to the current year's presentation.

## (r) Changes in accounting policies

Practical solution for unification of accounting policies applied to foreign subsidiaries for consolidated financial statements
From the fiscal year ended March 31, 2009, the Company adopted
"Practical Solution for Unification of Accounting Policies Applied to
Foreign Subsidiaries for Consolidated Financial Statements" (Practical Issues Task Force No. 18, issued by the Accounting Standards Board of Japan (ASBJ) on May 17, 2006). In principle, the Company unified the accounting standards for foreign subsidiaries and makes necessary adjustments upon consolidation. The effect on operating income, income before income taxes and minority interests, and net income as a result of applying the new accounting standard has been immaterial.

## 2. Inventories

Inventories as of March 31, 2008 and 2009 were as follows:

	Japane: (millig	,	U.S. dollars (thousands)	
	2008	2009	2009	
Finished goods ·····	¥ 6,509	¥ 5,687	\$ 57,895	
Work-in process ·····	3,257	2,666	27,140	
Raw materials ·····	5,327	4,287	43,642	
Supplies	844	1,025	10,435	
	¥15,937	¥13,665	\$139,112	

## 3. Assets Pledged as Collateral

The following assets were pledged as collateral for ¥1,689 million of secured short-term loans from banks and ¥113 million of secured long-term loans from government-sponsored agencies as of March 31, 2008, and for ¥129 million (\$1,313 thousand) of secured long-term loans from government-sponsored agencies as of March 31, 2009:

	Japanes (millio	U.S. dollars (thousands)	
	2008	2009	2009
Notes and accounts receivable and inventories	¥1,142	¥—	<b>\$</b> —
Land ·····	152	62	631
Buildings and structures, net	220	37	377
Machinery and vehicles, net	<u>5</u> ¥1,519	¥99	<u></u> \$1,008

As is customary in Japan, short-term and long-term bank loans are made under general agreements which provide that additional security and guarantees for present and future indebtedness will be given at the request of the bank under certain circumstances, and that any collateral so furnished will be applicable to all indebtedness to that bank. To date, the Company and its consolidated subsidiaries have not received any such requests from their banks.

## 4. Contingent Liabilities

Contingent liabilities as of March 31, 2008 and 2009 were as follows:

	Japanes (millio	U.S. dollars (thousands)	
	2008	2009	2009
Trade notes receivable discounted	¥16	¥6	\$61

## **5.** Research and Development Expenses

Research and development expenses are charged to income as incurred. Research and development expenses charged to income for the years ended March 31, 2008 and 2009 were as follows:

	Japanese yen (millions)		U.S. dollars (thousands)
	2008	2009	2009
Research and development expenses	¥4,546	¥4,947	\$50,361

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## 6. Impairment of Fixed Assets

Accounting for impairment of fixed assets shall be applied only when the investment may not be recoverable in the business.

In the year ended March 31, 2008, the Company and its consolidated subsidiaries evaluated the profitability in each business category, which is Manual automotive drivetrain operations, Automatic automotive drivetrain operations, Industrial drivetrain operations and Other (Plants and other facilities), and the result indicates each business can recover the investment through the future. However, the Company and its consolidated subsidiaries have some assets which do not belong to any business category and the carrying amount of some of those assets are not recoverable. Therefore the Company and its consolidated subsidiaries recognized impairment losses on those assets where the recoverable value was less than the net book value. The recoverable value of land was based on valuation of property and equipment taxes. Impairment losses were recognized for the excess of the net book value over the recoverable value.

Impairment losses on fixed assets for the year ended March 31, 2008 were as follows:

March 31, 2008				Japanese yen
Asset Group	Asset Type	Location	Usage	(millions)
Asset which does not belong to any business category	Land Land	Hyogo Pref. Osaka Pref.	ldle Idle	 ¥70 28
				¥98

In the year ended March 31, 2009, the Company and its consolidated subsidiaries evaluated the profitability in each business category, which is Manual automotive drivetrain operations, Automatic automotive drivetrain operations, Industrial drivetrain operations and Other (Plants and other facilities), and the result indicates each business can recover the investment through the future. However, the Company and its consolidated subsidiaries has some assets which belong to Automatic automotive drivetrain category and there is no prospect for use. Therefore the Company and its consolidated subsidiaries recognized impairment losses on those assets where the recoverable value was less than the net book value. The recoverable value of assets was based on net selling price. Impairment losses were recognized for the excess of the net book value over the recoverable value.

Impairment losses on fixed assets for the year ended March 31, 2009 were as follows:

March 31, 2009			Japanese yen	U.S. dollars
Asset Group	Asset Type	Usage	(millions)	(thousands)
AT	Machinery	Idle ·····	·····¥114	\$1,161
AT	Tools and furniture	Idle	23	234
			¥137	\$1,395

# 7. Changes in Net Assets (a) Shares issued / Treasury stock

	Number of shares as of March 31,	Increase	Decrease	Number of shares	
March 31, 2008	2007		200.0000	2008	
Shares issued:					
Common stock (thousands)	48,594	_	_	48,594	
	48,594			48,594	
Treasury stock:					
Common stock (thousands) ·····	8	2	_	10	
	8	2		10	

(Note) The increase of treasury stock-common stock 2 thousand is due to purchase of the stocks less than standard unit 2 thousand.

March 31, 2009	Number of shares as of March 31, 2008	Increase	Decrease	Number of shares as of March 31, 2009
Shares issued:				
Common stock (thousands)	48,594	_	_	48,594
	48,594			48,594
Treasury stock:				
Common stock (thousands)	10	2	_	12
	10	2		12

(Note) The increase of treasury stock-common stock 2 thousand is due to purchase of the stocks less than standard unit 2 thousand.

## (b) Dividends

## (1) Dividends March 31, 2008

Resolution	Type of shares		sh dividends paid Dividends per share nese yen (millions) (Japanese yen)		e Cut-off date	Effective date
Ordinary general meeting of the shareholders on June 26, 2007	Common stock	¥	947	¥19.5	March 31, 2007	June 27, 2007
Board of Directors' meeting on October 30, 2007	Common stock	¥	826	¥17.0	September 30, 2007	November 28, 2007

## March 31, 2009

Resolution	Type of shares	Cash dividends paid Japanese yen (millions) U.S. dollars (thousands)	Dividends per share (Japanese yen) (U.S. dollars)	e Cut-off date	Effective date
Ordinary general meeting of the shareholders on June 26, 2008	Common stock	¥ 1,603 \$16,319	¥33.0 \$0.34	March 31, 2008	June 27, 2008
Board of Directors' meeting on October 30, 2008	Common stock	¥ 1,215 \$12,369	¥25.0 \$0.25	September 30, 2008	November 28, 2008

(2) Dividends, of which cut-off date was in the year ended March 31, 2009, and effective date of which will be in the year ending March 31, 2010

Resolution	Type of shares	Japanese yen (millions) U.S. dollars (thousands)	of dividends	(Japanese yen) (U.S. dollars)	Cut-off date	Effective date
Ordinary general meeting of the shareholders on June 24, 2009	Common stock	¥ 486 \$4,948	Retained earnings	¥10.0 \$0.10	March 31, 2009	June 25, 2009

## 8. Cash Flows

## (a) Acquisition of newly consolidated subsidiaries

In the year ended March 31, 2008, the Company acquired the outstanding shares of Kinugawa Cast Iron Co., Ltd. The assets and liabilities of Kinugawa Cast Iron Co., Ltd. acquired by the Company and the reconciliation between the acquisition cost and net cash used for the acquisition were as follows:

	Japanese yen (millions)
Current assets	¥216
Non-current assets ·····	210
Consolidation difference ·····	93
Current liabilities	(215)
Non-current liabilities ·····	(280)
Acquisition cost ·····	24
Cash and cash equivalents of newly consolidated subsidiary	(23)
Net acquisition cost ·····	¥ 1

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## 9. Leases

## (a) Finance leases

As discussed in Note 1 (i), finance leases commenced prior to April 1, 2008 which do not transfer ownership of leased assets to lessees are accounted for as operating leases.

Information relating to finance leases, except those leases for which the ownership of the leased assets is considered to be transferred to the lessee, is described below.

Pro forma information regarding leased property such as acquisition cost, accumulated depreciation, accumulated losses on impairment and future minimum lease payments under finance leases that do not transfer the ownership of the leased property to the lessee for the years ended March 31, 2008 and 2009, was as follows:

	Japanese yen (millions)					
March 31, 2008	Acquisition cost	Accumulated depreciation	Accumulated losses on impairment	Balance		
Machinery and vehicles	¥334	¥216	¥ —	¥118		
Tools and furniture	131	29	_	102		
Other ·····	¥465	¥245	¥ —	¥220		

	Japanese yen (millions)				U.S. dollars (thousands)			
March 31, 2009	Acquisition cost	Accumulated depreciation	Accumulated losses on impairment	Balance	Acquisition cost	Accumulated depreciation	Accumulated losses on impairment	Balance
Machinery and vehicles ······ Tools and furniture ······	¥266 142 ¥408	¥197 56 ¥253	¥ — — ¥ —	¥ 69 86 ¥155	\$2,708 1,446 \$4,154	\$2,006 570 \$2,576	\$ — \$ —	\$ 702 876 \$1,578

The scheduled maturities of future lease payments, on such lease contracts for the years ended March 31, 2008 and 2009 were as follows:

	Japanes (millio		U.S. dollars (thousands)
	2008	2009	2009
Due within one year ·····	¥ 63	¥ 46	\$ 468
Due over one year ·····	157_	109_	1,110
	¥220	¥155	\$1,578
Lease payments for the year ·····	¥ 79	¥ 62	\$ 631

The amounts of acquisition costs and future minimum lease payments under finance leases included the interest expense portions.

Depreciation expenses, which are not reflected in the accompanying consolidated statements of income, calculated by the straight-line method, would have been ¥79 million and ¥62 million (\$ 631 thousand) for the years ended March 31, 2008 and 2009, respectively.

The Company had no leased assets on which impairment should have been recognized for the years ended March 31, 2008 and 2009.

## (b) Operating leases

The scheduled maturities of future lease payments under non-cancelable operating leases as of March 31, 2008 and 2009, were as follows:

	Japanes (millio		U.S. dollars (thousands)
	2008	2009	2009
Due within one year  Due over one year	¥ 3 10 ¥13	¥ 3 7 ¥10	\$ 31 71 \$102

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## 10. Securities

Other securities with book values (fair values) exceeding acquisition costs as of March 31, 2008 and 2009 were as follows:

	Japanese yen (millions)			
March 31, 2008	Acquisition cost	Book value	Difference	
Equity securities	¥356	¥1,184	¥828	
Interest-bearing securities Others	_	_	_	
Officis	¥356	¥1,184	¥828	

	Japanese yen (millions)		U.S. dollars (thousands)		ands)	
March 31, 2009	Acquisition cost	Book value	Difference	Acquisition cost	Book value	Difference
Equity securities	¥249	¥542	¥293	\$2,535	\$5,518	\$2,983
Interest-bearing securities	_	_	_	_	_	_
Others ·····						
	¥249	¥542	¥293	\$2,535	\$5,518	\$2,983

Other securities with book values (fair values) not exceeding acquisition costs as of March 31, 2008 and 2009 were as follows:

	Japanese yen (millions)			
March 31, 2008	Acquisition cost	Book value	Difference	
Equity securities	¥326	¥227	¥(99)	
Interest-bearing securities ·····	_	_	<del>-</del>	
Others ·····				
	¥326	¥227	¥(99)	

	Japanese yen (millions)		U.S. dolla		ands)	
March 31, 2009	Acquisition cost	Book value	Difference	Acquisition cost	Book value	Difference
Equity securities	¥271	¥195	¥(76)	\$2,759	\$1,985	\$(774)
Others	¥271	¥195	¥(76)	\$2,759	<u></u> \$1,985	<u> </u>

The book value of securities with no available fair values as of March 31, 2008 and 2009 were as follows:

	Japanes (milli <u>c</u>	,	U.S. dollars (thousands)
	2008	2009	2009
Other securities with no fair value Non-listed equity securities	¥66	¥67	\$682

## 11. Derivatives

The only derivative transactions the Company and its consolidated subsidiaries engages in are forward currency exchange contracts and currency swaps for the purpose of hedging against exchange rate risks. The Company and its consolidated subsidiaries do not engage in derivative transactions for trading or speculative purposes. Hedging accounting through derivative transactions was not applied as the necessary conditions were not met. Forward currency exchange contracts and currency swaps bear risk due to changes in the exchange rate. However, as the company trades only with banking facilities, there is very little credit risk. The Company and its consolidated subsidiaries have established a control system which includes policies and procedures regarding derivative transactions. All derivative transactions were processed under control and with the necessary approval.

The following table provides information on derivative instruments as of March 31, 2008 and 2009.

	Japanese yen (millions)					
March 31, 2008	Contract amount	Fair value	Gain (loss)			
Currency swaps: Payment Rupiah Receipt U.S. dollars	34 ¥ —	(3) ¥ —	(3) ¥ (3)			
	Japa	anese yen (mi	llions)	U.S.	dollars (thous	sands)
March 31, 2009	Contract amount	Fair value	Gain (loss)	Contract amount	Fair value	Gain (loss)
Forward exchange contracts:						
To sell U.S. dollars	¥824	¥848	¥(24)	\$8,388	\$8,633	\$(245)
To sell Euro ·····	9	10	(1)	92	102	(10)
To sell Japanese Yen	100	125	(25)	1,018	1,273	(255)
To buy Japanese Yen ·····	120	117	3	1,222	1,191	31
To buy U.S. dollars ·····	1	1	0	10	10	0
Currency swaps: Payment Rupiah						
Receipt U.S. dollars ······	21_	3_	3	214	31	31_
	¥ —	¥ —_	¥(44)	<u> </u>		\$(448)

## **12.** Employees' Severance and Retirement Benefits

The Company and its domestic consolidated subsidiaries have adopted defined benefit retirement plans: cash balance plans and lump-sum payment plans, as well as defined contribution pension plans.

The liability for employees' severance and retirement benefits included in the liabilities section of the consolidated balance sheets as of March 31, 2008 and 2009 consisted of the following:

	Japanese yen (millions)		U.S. dollars (thousands)
	2008	2009	2009
Projected benefit obligation Fair value of plan assets	¥11,742	¥11,781	\$119,933
	(5,494)	(5,080)	(51,716)
	6,248	6,701	68,217
Unrecognized actuarial differences  Liability for employees' severance and retirement benefits	(529)	(1,140)	(11,605)
	¥ 5,719	¥ 5,561	\$ 56,612

Included in the consolidated statements of income for the years ended March 31, 2008 and 2009 were employees' severance and retirement benefit expenses comprised of the following:

	Japanes (millio	,	U.S. dollars (thousands)
	2008	2009	2009
Service costs	¥461	¥ 496	\$ 5,049
nterest costs	236	234	2,382
Expected return on plan assets	(111)	(110)	(1,120)
Amortization of actuarial differences	(37)	527	5,365
Employees' severance and retirement benefit expenses	549	1,147	11,676
Others	166	183	1,863
	¥715	¥1,330	\$13,539

(Note) "Others" represents the payments to defined contribution pension plans.

Assumptions used in the calculation of the above information were as follows:

	2008	2009
Method of attributing the projected benefits to periods of service	Straight-line basis	Straight-line basis
Discount rate	2.0%	2.0%
Expected rate of return on plan assets	2.0%	2.0%
Amortization of prior service costs	1 year	1 year
Amortization of actuarial differences ·····	1 year	1 year

## 13. Income Taxes

Significant components of the Company and consolidated subsidiaries' deferred tax assets and liabilities as of March 31, 2008 and 2009 were as follows:

	Japanese yen (millions)		U.S. dollars (thousands)
	2008	2009	2009
Deferred tax assets:			
Employees' severance and retirement benefits ······	¥2,309	¥2,245	\$22,855
Net operating losses carried forward	2,084	1,723	17,540
Accrued bonuses to employees ·····	949	726	7,391
Impairment losses on property, plant and equipment	475	488	4,968
Losses on devaluation of inventories	305	441	4,489
Unrealized gains (inventories)	385	374	3,807
Unrealized gains (fixed assets)	196	225	2,291
Accrued warranty costs	191	240	2,443
Retirement benefits for directors and corporate auditors	185	222	2,260
Depreciation	_	112	1,140
Losses on disposal of machinery ······	_	93	947
Other ·····	1,422	839	8,541
Total deferred tax assets	8,501	7,728	78,672
Valuation allowance ·····	(1,101)	(1,622)	(16,512)
Deferred tax assets	7,400	6,106	62,160
Deferred tax liabilities:			
Property, plant and equipment ·····	(822)	(833)	(8,480)
Retained earnings of overseas subsidiaries	(1,515)	(469)	(4,775)
Reserve for advanced depreciation	(334)	(330)	(3,359)
Net unrealized holding gains on other securities	(292)	(92)	(937)
Other	(130)	(182)	(1,853)
Total deferred tax liabilities	(3,093)	(1,906)	(19,404)
Valuation allowance ·····			
Deferred tax liabilities	(3,093)	(1,906)	(19,404)
Net deferred tax assets	¥4,307	¥4,200	\$42,756

The Company and its consolidated subsidiaries are subject to a number of taxes based on income, which, in the aggregate, indicate a statutory tax rate in Japan of approximately 40.4% for the years ended March 31, 2008 and 2009.

The following table summarizes the significant differences between the statutory tax rate and the Company's effective tax rate for financial statement purposes for the years ended March 31, 2008 and 2009:

	2008	2009	
Statutory tax rate ·····	40.4%	40.4%	
Adjustments for:			
Non-deductible expenses ······	0.4	1.0	
Per capita inhabitants tax ······	0.1	0.3	
Tax credit for research and development expenses ······	(1.6)	(3.0)	
Different tax rates applied to overseas subsidiaries	(4.0)	(6.6)	
Increase (decrease) of retained earnings of overseas subsidiaries	2.5	(12.3)	
Dividend ·····	_	4.4	
Increase in valuation allowance ······	_	6.3	
Other	(0.6)	(1.3)	
Effective tax rate	37.2%	29.2%	

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## 14. Shareholders' Equity

As described in Note 1, net assets comprises three subsections, which are shareholders' equity, valuation and translation adjustments and minority interests.

The Japanese Corporate Law ("the Law") became effective on May 1, 2006, replacing the Japanese Commercial Code ("the Code").

Under the Law, in cases where a dividend distribution of surplus is made, the smaller of an amount equal to 10% of the dividend or the excess, if any, of 25% of common stock over the total of additional paid-in-capital and legal earnings reserve must be set aside as additional paid-in-capital or legal earnings reserve. Legal earnings reserve is included in retained earnings in the accompanying consolidated balance sheets.

Under the Code, companies were required to set aside an amount equal to at least 10% of the aggregate amount of cash dividends and other cash appropriations as legal earnings reserve until the total of legal earnings reserve and additional paid-in capital equaled 25% of common stock.

Under the Code, legal earnings reserve and additional paid-in capital could be used to eliminate or reduce a deficit by a resolution of the shareholders' meeting or could be capitalized by a resolution of the Board of Directors. Under the Law, both of these appropriations generally require a resolution of the shareholders' meeting.

Additional paid-in capital and legal earnings reserve may not be distributed as dividends. Under the Code, however, on condition that the total amount of legal earnings reserve and additional paid-in capital remained equal to or exceeded 25% of common stock, they were available for distribution by resolution of the shareholders' meeting. Under the Law, all additional paid-in-capital and all legal earnings reserve may be transferred to other capital surplus and retained earnings, respectively, which are potentially available for dividends.

The maximum amount that the Company can distribute as dividends is calculated based on the non-consolidated financial statements of the Company in accordance with Japanese laws and regulations.

## **15.** Segment Information

The Company and its consolidated subsidiaries operate in three business segments, Manual automotive drivetrain operations, Automatic automotive drivetrain operations and Other. The Manual automotive drivetrain segment manufactures and sells clutch discs, clutch covers, flywheels and other manual transmissions. The Automatic automotive drivetrain segment is engaged in the manufacture and sale of torque converters and wet friction clutch plates. The Other segment consists of industrial machine drivetrain operations, that is, the manufacture and sale of powershift transmissions, and other operations including the sale and manufacture of clutches for motorcycle, plants and other facilities.

Business segment information for the years ended 31, 2008 and 2009 was as follows

			ese yen ions)	U.S. dollars (thousands)
		2008	2009	2009
Sales:	Manual automotive drivetrain operations	¥ 58,026	¥ 54,632	\$ 556,164
	Automatic automotive drivetrain operations	110,513	93,678	953,660
	Other operations	24,489	25,730	261,937
	Eliminations (inter-segment net sales)	(5,725)	(7,290)	(74,214)
		¥187,303	¥166,750	\$1,697,547
Operating Costs and Expenses:	Manual automotive drivetrain operations	¥ 48,591	¥ 47,370	\$ 482,236
	Automatic automotive drivetrain operations	100,690	90,504	921,348
	Other operations	23,166	25,041	254,922
	Non-allocated operating expenses and eliminations	(4,925)	(6,382)	(64,970)
		¥167,522	¥156,533	\$1,593,536
Operating Income:	Manual automotive drivetrain operations	¥ 9,435	¥ 7,262	\$ 73,929
	Automatic automotive drivetrain operations	9,823	3,173	32,302
	Other operations	1,323	690	7,024
	Non-allocated operating expenses and eliminations	(800)	(908)	(9,244)
		¥ 19,781	¥ 10,217	\$ 104,011
Assets:	Manual automotive drivetrain operations	¥ 44,495	¥ 37,585	\$ 382,622
	Automatic automotive drivetrain operations	80,837	71,076	723,567
	Other operations	17,369	16,355	166,497
	Corporate and eliminations	15,446	11,891	121,053
		¥158,147	¥136,907	\$1,393,739
Depreciation and Amortization:	Manual automotive drivetrain operations	¥ 3,021	¥ 2,964	\$ 30,174
·	Automatic automotive drivetrain operations	7,131	8,191	83,386
	Other operations	814	1,275	12,979
	Corporate and eliminations	(103)	(118)	(1,201)
		¥ 10,863	¥ 12,312	\$ 125,338
Capital Expenditures:	Manual automotive drivetrain operations	¥ 3,084	¥ 5,700	\$ 58,027
•	Automatic automotive drivetrain operations	9,460	13,531	137,748
	Other operations	1,756	3,276	33,351
	Corporate and eliminations	(57)	(83)	(845)
	•	¥ 14,243	¥ 22,424	\$ 228,281

- (Notes) 1. Effective from the year ended March 31, 2008, the Company and its domestic consolidated subsidiaries changed accounting method for depreciation of property, plant and equipment based on an amendment in the Corporation Tax Law. As compared with the previous method, operating costs and expenses increased by ¥88 million in the Manual automotive drivetrain operations, ¥238 million in the Automatic automotive drivetrain operations and ¥49 million in the Other operations, and operating income for each segment decreased by the same amount.
  - Furthermore, those assets acquired before April 1, 2007 were allowed, after depreciating to 95% of their acquisition costs, to be depreciated to ¥1 in five years using the straight line method. As compared with the previous method, operating costs and expenses increased by ¥154 million in the Manual automotive drivetrain operations, ¥172 million in the Automatic automotive drivetrain operations and ¥79 million in the Other operations, and operating income for each segment decreased by the same amount.
  - 2. Effective from the year ended March 31, 2009, the Company and its domestic consolidated subsidiaries changed estimated useful lives on depreciation of machinery based on an amendment in the Corporation Tax Law. As compared with the previous method, operating costs and expenses increased by ¥79 million (\$804 thousand) in the Manual automotive drivetrain operations, ¥308 million (\$ 3,136 thousand) in the Automatic automotive drivetrain operations and ¥29 million (\$295 thousand) in the Other operations, and operating income for each segment decreased by the same amount.

Geographic area segment information for the years ended March 31, 2008 and 2009 was as follows:

			Japanese yen (millions)	
	· ·	2008	2009	2009
Sales:	Japan ·····	¥140,449	¥121,492	\$1,236,812
	America ·····	34,654	31,071	316,309
	Asia-Oceania ·····	31,987	33,897	345,078
	Other ·····	2,907	2,659	27,069
	Eliminations (inter-segment net sales)	(22,694)	(22,369)	(227,721)
		¥187,303	¥166,750	\$1,697,547
Operating Costs and Expenses:	Japan ·····	¥126,795	¥116,895	\$1,190,013
3	America ·····	33,497	30,364	309,111
	Asia-Oceania	27,317	29,503	300,346
	Other ·····	2,481	2,222	22,621
	Non-allocated operating expenses and eliminations	(22,568)	(22,451)	(228,555)
		¥167,522	¥156,533	\$1,593,536
Operating Income:	Japan	¥ 13,654	¥ 4,597	\$ 46,798
	America ·····	1,157	708	7,208
	Asia-Oceania ·····	4,670	4,395	44,742
	Other ·····	426	436	4,438
	Non-allocated operating expenses and eliminations	(126)	81	825
		¥ 19,781	¥ 10,217	\$ 104,011
Assets:	Japan ·····	¥ 87,433	¥ 79,509	\$ 809,417
	America ·····	25,669	19,207	195,531
	Asia-Oceania ·····	31,517	30,709	312,623
	Other ····	2,022	1,695	17,255
	Corporate and eliminations	11,506	5,787	58,913
		¥158,147	¥136,907	\$1,393,739

(Notes) 1. The Company's operations are classified into geographical areas as follows: Japan, America, Asia-Oceania (Thailand, Malaysia, China, Indonesia, Vietnam, Australia, United Arab Emirates and New Zealand) and Other (Europe).

increased by ¥416 million(\$4,235 thousand) in Japan segment and operating income for each segment decreased by the same amount.

- 2. Effective from the year ended March 31, 2008, the Company and its domestic consolidated subsidiaries changed accounting method for depreciation of property, plant and equipment based on an amendment in the Corporation Tax Law. As compared with the previous method, operating costs and expenses increased by ¥375 million in Japan segment and operating income for each segment decreased by the same amount. Furthermore, those assets acquired before April 1, 2007 were allowed, after depreciating to 95% of their acquisition costs, to be depreciated to ¥1 in
- five years using the straight line method. As compared with the previous method, operating costs and expenses increased by ¥405 million in Japan segment and operating income for each segment decreased by the same amount.

  3. Effective from the year ended March 31, 2009, the Company and its domestic consolidated subsidiaries changed estimated useful lives on depreciation of machinery based on an amendment in the Corporation Tax Law. As compared with the previous method, operating costs and expenses

Net sales outside Japan for the years ended March 31, 2008 and 2009 were as follows:

	Japanese yen (millions)		U.S. dollars (thousands)
	2008	2009	2009
America ·····	¥34,678	¥31,165	\$317,266
Asia-Oceania ······	32,032	33,247	338,461
Other ·····	9,004	7,308	74,396
	¥75,714	¥71,720	\$730,123

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## **16.** Related Party Transactions

The Company adopted a new accounting standard entitled "Accounting Standard for Related Party Disclosures" (ASBJ, Statement No. 11) and "Guidance on Accounting Standard for Related Party Disclosures" (ASBJ, Guidance No. 13) effective from the year beginning on April 1, 2008. The adoption of this standard made changes to the scope of disclosure for related party transactions, that is indicating transactions for each subject.

For the years ended March 31, 2008 and 2009, the Company and its consolidated subsidiaries had operational transactions with Aisin AW Co., Ltd and Aisin Holdings of America, Inc., which are subsidiaries of Aisin Seiki Co., Ltd. which holds 33.4% of the Company's voting rights.

A summary of the significant transactions between the Company and its consolidated subsidiaries and such companies for the years ended March 31, 2008 and 2009 were as follows:

			Capital		Voting	Rela	tionship		Amount		Ва	alance
Categories	Name	Address	Japanese yen (millions)	Operation	rights — (%)	Directors	Business relationship	Trade	Japanese yen (millions)	Accounts		nese yen illions)
Other related company's subsidiary	Aisin AW Co., Ltd.	Anjo City Aichi Pref.	¥ 26,480	Manufacturin automotive parts	ng	1	Sale of products	Sale of products	¥ 9,035	Accounts receivable Advanced received	¥	1,916 6
March 31, 20	09											
				Capital Japanese yen		Voting	Relationship		Amount			alance nese ven
Subjects	Categories	Name	Address	(millions) U.S. dollars (thousands)	Operation	rights (%)	Business relationship	Trade	Japanese yen (millions) U.S. dollars (thousands)	Accounts	m U.S	illions) . dollars usands)
Company	Other related company's subsidiary	Aisin AW Co., Ltd.	Anjo City Aichi Pref.	\$ 26,480 \$269 571	Manufacturino automotive parts	_	Sale of products	Sale of products Concurrently serving as directors	¥ 3,973 У \$40,446	Accounts receivable Advanced received	¥ \$ ¥ \$	503 5,121 1 10
Corporation	Other related company's subsidiary	Aisin AW Co., Ltd.	Anjo City Aichi Pref.	\$ 26,480 \$260,571	Manufacturing automotive parts	_	Sale of products	Sale of products	¥ 2,374 \$24,168	Accounts receivable	¥ \$	216 2,199
America	Other related company's subsidiary	Aisin Holdings of America, Inc.	Indiana U.S.A.	\$282,290	Administration of overall North American operations	40% (directly held)	/ Debt	Interest expense	¥ 86 \$ 875	Long-term debt		1,529 15,566

(Transaction terms and policy determination thereof)

With regard to sale of products and debt, prices and other transaction terms are determined by negotiation in consideration of market situations.

(Note) Consumption taxes are included in the balance, but not in the trade amounts.

## 17. Per Share Data

Per share data for the years ended March 31, 2008 and 2009 were as follows:

	Japanese yen		U.S. dollars
	2008	2009	2009
Net income	¥ 239.95	¥ 112.00	\$ 1.14
Net income – diluted ·····	_	_	_
Net assets ·····	2,102.64	1,999.38	20.35

Diluted net income per share is not disclosed because potentially dilutive securities have not been issued.

The information on which per share data was calculated for the years ended March 31, 2008 and 2009 was as follows:

	Japanese yen (millions)		U.S. dollars (thousands)
	2008	2009	2009
Net income per share of common stock			
Net income ·····	¥11,658	¥ 5,441	\$55,390
Amounts not attributed to ordinary shareholders	_	_	_
Net income attributed to ordinary shareholders	¥11,658	¥ 5,441	\$55,390
The weighted average number of shares (thousands)	48,585	48,583	

## **18.** Short-term Borrowings and Long-term Debt

Short-term borrowings and long-term debt as of March 31, 2008 and 2009 were as follows:

	Japane (millio		U.S. dollars (thousands)		Year
	2008	2009	2009	average interest rates	due
Short-term borrowings ······	¥5,194	¥3,681	\$37,473	3.9%	
Current portion of long-term debt ······	519	802	8,165	4.5	
Current portion of lease obligation	_	5	51	_	
Long-term debt ······	2,966	2,627	26,743	3.6	2010-2019
Lease obligations ······	_	15	153	_	2010-2013
Other interest bearing debt ······	107	79	804	0.9	
-	¥8,786	¥7,209	\$73,389		

Annual maturities of long-term debt and lease obligations as of March 31, 2009 were as follows:

Long-term debt Years ending March 31	Japanese yen (millions)	U.S. dollars (thousands)
2011	¥ 865 72	\$ 8,806 733
2013	1,578 112 ¥2,627	16,064 1,140 \$26,743
Lease obligation Years ending March 31	Japanese yen (millions)	U.S. dollars (thousands)
rears ending March 31	,	(
2011	¥ 5	\$ 51
2011	¥ 5	
	. •	\$ 51

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# **Independent Auditors' Report**

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES

## To the Shareholders and Board of Directors of **EXEDY Corporation:**

We have audited the accompanying consolidated balance sheets of EXEDY Corporation and consolidated subsidiaries as of March 31, 2009 and 2008 and the related consolidated statements of income, changes in net assets and cash flows for the year then ended, expressed in Japanese ven. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to independently express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in Japan. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of EXEDY Corporation and its consolidated subsidiaries as of March 31, 2009 and 2008, and the consolidated results of their operations and their cash flows for the years then ended, in conformity with accounting principles generally accepted in Japan.

The U.S. dollar amounts in the accompanying consolidated financial statements with respect to the year ended March 31, 2009 are presented solely for convenience. Our audit also included the translation of ven amounts into U.S. dollar amounts and, in our opinion, such translation has been made on the basis described in Note 1 to the consolidated financial statements

KPMG AZSA & Con

Osaka, Japan June 24, 2009

## **Corporate Data**

## **BOARD OF DIRECTORS** AND CORPORATE **AUDITORS**

As of June 30, 2009

President and Chief Executive Officer:

Haruo Shimizu Director: Etsuii Terada

Hisavasu Masaoka Masayuki Matsuda Yoshitsugu Sakamoto Katsumi Shintou Hidehito Hisakawa Mikio Natsume

Auditors: Naoaki Sawada Kanshirou Tovoda

Koji Okada Takenori Yamasaki

## **EXECUTIVE OFFICERS**

As of June 30, 2009

Senior Executive Managing Officer:

Etsuji Terada Executive Managing Officer: Hisayasu Masaoka

Masayuki Matsuda Voshitsugu Sakamoto Katsumi Shintou Hidehito Hisakawa Hideki Miura

Senior Executive Officer: Shougo Okamura

> Koji Akita Hiromu Yamasaki Toshiharu Yamamoto Akira Hirai

Executive Officer

Yoshio Katavama Masahito Baba Mitsugu Yamaguchi Tetsuya Yoshinaga

## **OUTLINE OF COMPANY**

As of March 31, 2009

EXEDY Corporation

Established: July 1, 1950 Paid-in Capital:

¥8.284 million Number of Employees:

2.330 Number of Authorized Shares. 168,000 thousand shares Number of Issued Shares

48.594 thousand shares

Number of Shareholders: 7.250

Average Number of Shares Held by One Shareholder: 6.703 shares

Listed on First Sections Tokyo/Osaka Stock Exchange

## **DOMESTIC JAPANESE NETWORK**

#### Head Office:

1-1-1 Kidamotomiya, Neyagawa-shi, Osaka, 572-8570 Tel: 81-72-824-6933 Fax: 81-72-821-7913

## Tokyo Sales Office:

DBS Tokyo, 2-17-2 Iwamoto-cho, Chiyoda-ku, Tokyo, 101-0032 Tel: 81-3-3862-2771 Fax: 81-3-3864-1547

#### Saitama Sales Office:

Oomiyanakacho AK Bldg., 6th Floor, 1-104 Naka-cho, Oomiya-ku, Saitama-shi, Saitama, 330-0845 Tel: 81-48-650-4441/4442 Fax: 81-48-650-4443

## Shizuoka Sales Office:

RICOH Solutions Higashi Shizuoka Bldg., 2nd Floor, 6-20 Aratajima-cho, Fuji-shi, Shizuoka, 417-0043 Tel: 81-545-54-0861 Fax: 81-545-54-0862

#### Hamamatsu Sales Office:

CITY21Bldg., 6th Floor, 320-4 Sunayama-cho, Naka-ku, Hamamatsu-shi, Shizuoka, 430-0926 Tel: 81-53-413-6011 Fax: 81-53-413-6012

#### Chubu Sales Office:

Tosho Bldg., 2nd Floor, 1-16-5 Mikawaanjo-cho, Anjo-shi, Aichi, 446-0056 Tel: 81-566-71-2750 Fax: 81-566-72-7015

## Hiroshima Sales Office:

DBS Hiroshima, 6-6 Sakaemachi, Kaita-cho, Aki-gun Hiroshima 736-0043 Tel: 81-82-821-0021 Fax: 81-82-823-6620

#### Ueno Division:

2418 Ota-cho, Iga-shi, Mie, 518-0825 Tel: 81-595-23-8101 Fax: 81-595-24-5521

## Kawagoe Plant:

1-103-25 Yoshinodai, Kawagoe-shi, Saitama, 350-0833 Tel: 81-49-225-0601 Fax: 81-49-225-0600 DYNAX Corporation:

## 1053-1 Kamiosazu, Chitose-shi, Hokkaido, 066-8585

Tel: 81-123-24-3247 Fax: 81-123-49-2050 DK Pronac Co., Ltd.:

6-11 Taguchi Kenkyu Danchi, Higashi Hiroshima-shi, Hiroshima 739-0038 Tel: 81-82-425-3434/5 Fax: 81-82-425-3436

## Exenet Logistics Co., Ltd.:

1-1-33 Kidamotomiya, Neyagawa-shi, Osaka, 572-0822 Tel: 81-72-825-0473 Fax: 81-72-820-2521

## DK Building Service Co., Ltd.:

1-1-33 Kidamotomiya, Neyagawa-shi, Osaka, 572-0822 Tel: 81-72-824-7633 Fax: 81-72-822-1016

## Nippon Retarder System Co., Ltd.:

1-1-33 Kidamotomiya, Nevagawa-shi, Osaka, 572-0822 Tel: 81-72-820-0911 Fax: 81-72-824-1035

## Pronet Co., Ltd.:

15 Kizuogawa, Kizugawa-shi, Kyoto, 619-0214 Tel: 81-774-73-0631 Fax: 81-774-73-2147

## EXEDY Precision Co., Ltd.:

104-1 Joden, Mimasaka-shi, Okayama, 701-2625 Tel: 81-868-74-3501 Fax: 81-868-74-3503

## EXEDY Casting Co., Ltd.:

112 Haishi, Fukuchiyama-shi, Kyoto, 620-0955 Tel: 81-773-22-1156 Fax: 81-773-23-8477

#### **OVERSEAS NETWORK**

#### **EXEDY Holdings of America Corporation (EHA)** 8601 Haggerty Road South, Belleville, Michigan 48111, U.S.A.

Tel: 1-734-397-3333 Fax: 1-734-397-9567

## **EXEDY Globalparts Corporation (EGP)** 8601 Haggerty Road, South Belleville, MI 48111,

Tel: 1-734-397-3333 Fax: 1-734-397-7300

#### **EXEDY America Corporation (EAC)**

2121 Holston Bend Drive, Mascot, TN 37806, U.S.A. Tel: 1-865-932-3700 Fax: 1-865-932-2230

#### **DYNAX America Corporation (DXA)**

568 Fast Park Drive Boanoke VA 24019 U.S.A. Tel: 1-540-966-6010 Fax: 1-540-966-6011

## **EXEDY-DYNAX America Corporation (EDA)**

8601 Haggerty Road, South Belleville, MI 48111, U.S.A.

Tel: 1-734-397-6556 Fax: 1-734-397-6566

## **EXEDY Chongqing Co., Ltd. (EXC)**

D44 D45 D47, D49 North Economy & Technology Development Park, Chong Qing, 401142, CHINA Tel: 86-23-62924439 Fax: 86-23-62900348

## EXEDY (Shanghai) Co., Ltd. (ESC)

Shanghai DYNAX Co., Ltd. (DXC)

1399 Chengqiao Road, Fengxian District, Shanghai 201400. CHINA Tel: 86-21-67109075 Fax: 86-21-57434257

EXEDY Guangzhou Co., Ltd. (EGC) No.406, E-Aria, Longfu Car Accessories Centre.

#### Hengfu Road, Guangzhou, CHINA Tel: 86-20-83489371 Fax: 86-20-83489370

No.2 plant 1399 Chengqiao Road, Fengxian District, Shanghai 201400, CHINA Tel: 86-21-57437465 Fax: 86-21-57437458

## DYNAX Industry (Shanghai) Co., Ltd. (DXS)

No 350 Bongxiang Boad, Songijang Export Processing Zone, Shanghai 201613, CHINA Tel: 86-21-57748388 Fax: 86-21-57748389

#### **EXEDY Corporation Asean Regional Office (EAR)** 700/316 Moo 6, Bagna-Trad Road, Tumbon Don Hua Roh, Amphur Muang, Chonburi 20000, THAILAND Tel: 66-38-214-423 Fax: 66-38-214-422

#### EXEDY (Thailand) Co., Ltd. (EXT)

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## **EXEDY Friction Material Co., Ltd. (EFM)**

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PT 16748, Jalan Permata 1/5, Arab-Malaysian Industrial Park 71800 Nilai, Negeri Sembilan, MALAYSIA

## Tel: 60-6-7992988 Fax: 60-6-7996388

P.T. EXEDY Indonesia (EXI)

Jalan Pegangsaan Dua Km2 No.64, Kelapa Gading, Jakarta, Utara 14250, INDONESIA Tel: 62-21-4603353 Fax: 62-21-4603355

#### P.T. EXEDY Motorcycle Indonesia (EMI)

JL. Pulobuaran Raya Kav. III FF 8-9, Jakarta, Timur 13920. INDONESIA

Tel: 62-21-4602581 Fax: 62-21-4602580

## EXEDY Vietnam Co., Ltd. (EXV)

Khai Quang Industrial Zone, Vinh Yen City, Vinh Phuc Province, Socialist Republic of VIETNAM Tel: 84-211-3721252 Fax: 84-211-3721253

## Ceekay Daikin Ltd. (CDL)

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Aurangabad, 431 210, M.H. INDIA Tel: 91-240-2484014 Fax: 91-240-2484403

<Greater Noida Plant> Plot No.9. Udvog Kendra Industrial Area. Greater

#### Noida 201 304 LLP INDIA Tel: 91-120-2350280~286 Fax: 91-120-2350237

**EXEDY Middle East FZCO (EME)** P.O.BOX 18199. Warehouse No. ZE5 & ZE6 Jebel Ali Free Zone, Jebel Ali Dubai, U.A.E. Tel: 971-4-883-2244 Fax: 971-4-883-2500

<Amman Representative Office> Room No.103, 1st Floor, Al Housanie Bldg. #6 Salem Moh'd Al-Ekdhah Street Sweifieh, Wadi Al-Saier,

Amman, JORDAN Tel: 962-658-13215 Fax: 962-658-13015

<Nairobi Representative Office> International House, 1st Floor, Room No.12, Mama Ngina Street, P.O. Box 41931-00100, Nairobi, KENYA Tel: 254-20-221-1214 Fax: 254-20-221-5700

#### **EXEDY Australia Pty. Ltd. (EAP)**

21 Fiveways Boulevard, Keysborough, Victoria 3173,

#### Tel: 61-3-9701-5556 Fax: 61-3-9701-5684

EXEDY New Zealand Ltd. (ENZ) 151 Wairau Road Glenfield Auckland, NEW ZEALAND Tel: 64-9-444-0901 Fax: 64-9-444-0903

#### **EXEDY Clutch Europe Ltd. (ECE)**

Unit 2, Rokeby Court, Manor Park, Runcorn, Cheshire WA7 1RW. U.K. Tel: 44-1928-571850 Fax: 44-1928-571852

## **EXEDY DYNAX Europe Ltd. (EDE)**

2800 Tatabanya, Szarkalab UT6, HUNGARY Tel: 36-34-311-117 Fax: 36-34-311-122

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1-1-1, Kidamotomiya, Neyagawa-shi, Osaka 572-8570, Japan Phone: 81-72-824-6933 Facsimile: 81-72-821-7913 URL http://www.exedy.com

## Mission Statement

## The Shape of Our Future: "Creation of Fulfillment"

Each employee, with a good conscience and hope for the future, will create fulfillment for our society.

Through advanced technology and scrupulous attention to detail, we will create fulfillment for our customers.

With pride and a desire to grow, we will create fulfillment for the EXEDY family.

